

LEAD PASTOR
Trinity Reformed Church

POSITION DESCRIPTION/PURPOSE

The purpose of the Lead Pastor is to be a Living Example and effective leader for the congregation of Trinity Reformed Church (TRC) as they seek to fulfill Trinity's God-given mission and vision. This will be accomplished through the primary behaviors of Leading/Oversight, Passionate Preaching/Teaching, and Pastoral Care/Counseling.

PASTORING

- Lead by example and teaching. Lead the congregation of TRC in living out a life of service and worship to God, Jesus Christ and the Holy Spirit through daily life and quality worship experiences.
- Encourage and equip others of all generations to discover and use their spiritual gifts and other talents for God's glory in the life of Trinity Reformed Church, Holland and the world.
- Lead in the administration of the sacraments according to RCA standards.
- Be available for appointments such as counseling and premarital sessions.
- Conduct funerals and weddings as requested.
- Be able to hold information related to individuals and issues in confidence.
- Facilitate a regular calling/visitation ministry to those members homebound or in care facilities.
- Visit the shut-ins on a regular basis.
- Actively live in community with the people of TRC.
- Provide direct care for members of our church and community during times of sickness, hospitalization and grief.
- Lead and shepherd TRC consistory. This position is president of consistory
- Be part of the executive team.
- Be the primary visionary leader to assist TRC to grow as an outward focused missionary people of God.
- Be a visionary leader to help TRC in spiritual and numerical growth.
- Demonstrate being approachable and engaging
- Demonstrate the ability to relate to all age groups.
- Demonstrate clear communication skills.

PREACHING/TEACHING RESPONSIBILITIES

- Preach the gospel message of repentance, reconciliation, grace and redemption through faith in Jesus Christ.
- Involve TRC members of all ages in areas of worship leadership in conjunction with the Director of Worship Life.

- Work closely with the Worship Ministry team to plan and evaluate worship services.
- Incorporate elements of worship which reach multiple generations and reflect a range of styles, experiences, arts, and that engage multiple senses.
- Lead membership and profession of faith classes as needed.
- Must be able to relate to a broader church base including radio and social media.

ADMINISTRATIVE

- Lead TRC staff in monthly staff meetings.
- Manage staff and carry out annual reports/reviews.
- Prepare a monthly report to be submitted to the consistory prior to the monthly consistory meeting.
- Maintain predictable office hours.
- Be able to delegate.
- Demonstrate leadership and team work qualities and abilities.
- Demonstrate organizational abilities, creativity and be an initiator.

OTHER

- We expect you to:
 - Be ordained.
 - Participate in the RCA Pastoral Network.
 - Build relationships with members of TRC.
 - Along with your family, fully participate in the life of TRC.
 - Honor your personal Sabbath weekly.
 - Practice the spiritual disciplines of prayer and study of Holy Scriptures.
- We do not expect you to:
 - Do the entire ministry at TRC
 - Be at every ministry team meeting.
 - Have detailed knowledge of every aspect of Trinity Church
 - Be at every high school graduation or every family celebration

COMPENSATION AND REVIEW

- This position is full time following the RCA standards for pay and benefits.
- Is accountable to the consistory and the Classis.
- Reviews will be performed at least annually by the Executive Team.

OUR CALL

God is calling Trinity Reformed Church to be transformed into an outward missional focused church that advances the Good News of God's Kingdom into the lives of people in our community and beyond.

CONTACT

Submit resumes to info@trinityrc.org